

UNITED STATES DISTRICT COURT
DISTRICT OF MONTANA
BILLINGS DIVISION

BNSF RAILWAY COMPANY, a
Delaware Corporation,

Plaintiff,

vs.

TERRY ROD,

Defendant.

Case No. CV-21-109-BLG-SPW

JUDGMENT IN A CIVIL CASE

Jury Verdict. This action came before the Court for a trial by jury. The issues have been tried and the jury has rendered its verdict.

X Decision by Court. This action came before the Court for bench trial, hearing, or determination on the record. A decision has been rendered.

Per the ORDER ADOPTING IN PART AND REJECTING IN PART FINDINGS AND RECOMMENDATIONS filed on 8/31/2023, the MHRC's final administrative decision in favor of Rod's disability discrimination claim is
AFFIRMED IN FULL.

Dated this 31st day of August, 2023.

TYLER P. GILMAN, CLERK

By: /s/ A. Carrillo

Billings Divisional Supervisor